

Rafiq M Habib

Chairman

Mr. Rafiq M. Habib is one of the founding members and Chairman of Thal Ltd. He also serves as the Group Chairman of the renowned 'House of Habib'. He has served on the Board of Governors of 'Pakistan Institute of Management'.

Having a wide business experience in a variety of Industries, he also leads the team towards success as the Chairman of Habib Insurance Company Ltd. He provided his visionary leadership to many public limited companies including the iconic Toyota – Indus Motors Company Ltd. and served as a consultant to Habib Bank AG Zurich.

Office Address: 4th Floor, House of Habib, Plot – 3 – J.C.H.S, Block7/8, Sharah-e-Faisal, Karachi, Pakistan

Muhammad Tayyab Ahmad Tareen

Chief Executive Officer

Mr. Muhammad Tayyab Ahmad Tareen joined as CEO of Thal Limited on 1st July 2019. He has more than 25 years of experience mainly with multinationals and private equity, covering areas of business turnarounds, transformations and entrepreneurial experience in general management, financial management and business acquisitions.

Before joining House of Habib, he was associated with K-Electric, the largest vertically integrated power utility in Pakistan, serving as its CEO and Chairman of the Board, CFO and Chief Strategy Officer. He led the operational turnaround of this ailing utility company, turning it into profitable enterprise after 17 years of losses.

Prior to K-Electric, he served in private equity having global operations & investments in different sectors. He has also served as the CFO of the The Coca-Cola Company managed bottler in UAE and OMAN, a business that saw successful turnaround from losses to sustained profitability within two years.

He is a Member of Institute of Chartered Accountants in England and Wales.

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Asif Qadir

Independent Non-Executive Director

Mr. Asif Qadir joined the Board in March 2013 as an Independent Director. He has over 30 years of experience with Exxon and Engro Corporation and held positions as Worldwide Business Advisor Exxon Chemicals, CEO Engro Polymer & Chemicals, Senior Vice President – Engro and part of the key management team in Engro Corporation.

He has also been President of the Management Association of Pakistan, and a member of the Executive Committee of the OICCI. He also serves as Director on the boards of Tripack Films, Descon Oxychem, Unicol Limited, Cherat Cement and Liaquat National Hospital

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Ms. Aliya Saeeda Khan

Independent Non-Executive Director

Aliya Saeeda Khan is a Partner at the law firm of Orr, Dignam & Co. and is based at the Firm's Karachi office. She is an Advocate of the High Court of Sindh and a Barrister from Gray's Inn.

As with other Partners of the Firm, she deals with a wide range of corporate, financial and commercial matters. Her focus areas are M&A, project work, joint ventures and energy sectors.

She is a graduate of the University of Cambridge. She joined Thal Limited's Board in September 2018.

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Ali S Habib

Non-Executive Director

Mr. Ali S. Habib was appointed as the Director of Thal Limited in February 1980. He also serves as the Chairman of Indus Motor Company Ltd., and as a member of the Board of Directors of Shabbir Tiles & Ceramics Ltd. and Habib Metropolitan Bank Ltd.

He is a graduate in Mechanical Engineering from the University of Minnesota, USA. He has also attended the PMD Program at Harvard University.

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Mohamedali R Habib

Non-Executive Director

Mr. Mohamedali R. Habib was appointed as the Director of Thal Limited in December 1990. Since 2004, he has been an Executive Director of Habib Metropolitan Bank Ltd. He also serves as a member on the Board of Indus Motors Company Ltd. and Habib Insurance Company Ltd.

He was appointed as Joint-President & Division Head (Asia) & Member of General Management of Habib Bank AG Zurich in 2011.

He is a graduate in Business Management – Finance from Clark University, USA.

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Salman Burney

Non-Executive Director

Mr. Salman Burney joined the Board in February 2016 as a Non-Executive Director. He also served as the VP/Area GM for GSK Pakistan, Iran and Afghanistan.

He began his career with ICI Pakistan in Sales & Marketing within various roles in Pakistan & African / Eastern Region at ICI plc, London and as General Manager of ICI's Agrochemicals & Seeds Business. He joined the company in 1992, was appointed MD, SmithKline Beecham in 1997 with additional responsibility for Iran and the Caspian Region.

He was holding the position of MD for GSK in Pakistan and he was responsible for GSK's Pharmaceutical business in Pakistan, Iran & Afghanistan.

He has a degree in Economics from Trinity College, University of Cambridge, UK. Mr. Salman Burney has been the President of Pakistan's foreign investors Chamber and as Chairperson of the MNC Pharma Association has led the industry interface with the government on various issues.

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